



# WALKING THE TALK IS FUNDAMENTAL TO ALL WE DO

Business in the Community's values commit us to be focused, passionate, pioneering, collaborative, and to act with integrity.

## Walking the Talk

We strive to ensure that what we do internally is aligned to the asks that we make of our members. Walking the talk is fundamental to all we do. 'Walk the Talk' is our internal terminology for our work in this area.

## Environmental Sustainability

At Business in the Community NI we want to ensure that all actions we take are done with environmental sustainability in mind. Internally Business in the Community makes its commitment to the environment with leadership from the Senior Management team delivered through the Eco Team. The Eco Team have introduced an Environmental Policy and a range of initiatives to have a positive impact on the environment, some of these are outlined below. We have an Environmental Management System certified to BS8555 Phase 3.

To reduce and manage our environmental impact we have introduced the following initiatives:

## Energy Management

- Switch off Policy for lights and electrical equipment
- Monitoring of electricity and gas consumption
- Upgraded all lighting in the Belfast office to LEDs
- Removed the server and moved to the Cloud

## Waste Management

- No desk bins

We have recycling facilities for:

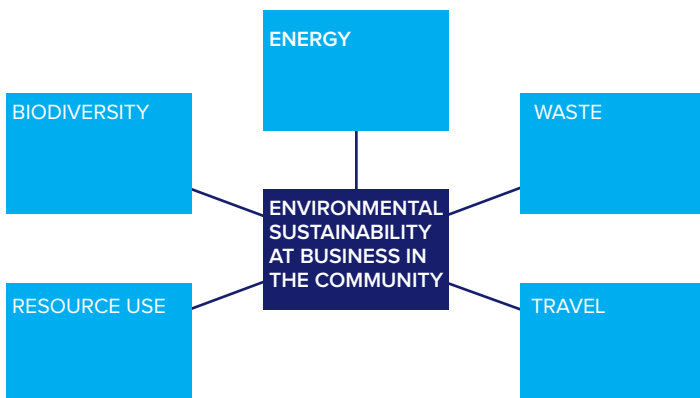
- Plastic
- Paper
- Cardboard
- Metals
- Organic/food waste
- Glass
- Batteries
- Toner cartridge's
- IT equipment

## Travel

- Financial incentive for car sharing for business travel
- Financial incentive for bicycle miles for business travel
- Cycle to work scheme and season loan tickets for public transport available to staff
- Flexible working available
- Skype for Business installed on all PCs
- Business travel – car, air, bicycle and car sharing miles - monitored

# NI ENVIRONMENTAL BENCHMARKING SURVEY

Business in the Community NI have achieved **GOLD** in the Survey since 2015.



## Contact us at

Bridge House, Paulett Avenue, Belfast, BT5 4HD  
www.bitcni.org.uk

### Resource Use

- We are developing an Environmental Procurement Policy
- Major investment in IT equipment such as Surfaces, iPhones, laptops
- Introduction of Office 365 and it's tools including SharePoint, CRM and Teams which reduce the need to print
- Purchase from local suppliers where possible
- Energy efficient equipment purchased
- FSC certified paper purchased and paper consumption monitored

### Biodiversity

- Bridge Community Garden opened in 2014
- Native trees and plants in the garden

### Key Achievements in 2017/18\*

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**13%**

Electricity consumption  
reduction in our Belfast office

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**91%**

Waste diverted from landfill

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**2%**

Reduction in business  
miles travelled

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**8%**

Reduction in paper consumption

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**OVER 15,500 KWH OF  
RENEWABLE ENERGY  
GENERATED**

\*Reporting period Business in the Community  
NI Financial Year July 2017 – June 2018