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| **Confidential: Employee Monitoring Questionnaire** |
| **Position:** |  | **Ref:** |  |
| Community background  |
| We are an Equal Opportunities employer. It is our policy not to discriminate on any grounds including religious belief, political opinion, race, colour, nationality, sex, sexual orientation, marital status, disability and age. We practice equality of opportunity in employment and select the best person for the job.To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of our employees, as required by the Fair Employment Act 1989.Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking in the appropriate box below: |
| I am a member of the Protestant community | [ ]   |
| I am a member of the Roman Catholic community  | [ ]  |
| I am a member of neither the Protestant nor Roman Catholic community | [ ]  |
| If you do not answer the above question, we are encouraged to use the residuary method of making a determination, which means that we can make a determination as to your community background on the basis of the personal information supplied by you in your application form/CV. |
| Gender  |
| Please indicate whether you are:  | Female [ ]  Male [ ]  |

**Note:** If you answer these questions about community background and sex you are obliged to do so truthfully, as it is a criminal offence under the Fair Employment (Monitoring) Regulations (NI) 1999 to knowingly give false answers to these questions.