



POLICY

ENVIRONMENTAL POLICY

Business in the Community is a business-led charity focused on promoting responsible business practice. With 250+ members, we are the largest business-led coalition dedicated to responsible business. Our purpose is to challenge and support business to be a force for good.

We have developed an Environmental Management System (EMS) in line with BS8555:2016 (phases 1-3) which is externally inspected every year.

We address our environmental management aims by setting formal environmental objectives and targets, working to an environmental action plan that includes specific carbon reduction, circular resource and biodiversity actions.

We are fully committed to the protection of the environment through the following actions:

- The prevention of pollution
- Fulfilment of our compliance obligations
- Continual improvement of our EMS to enhance environmental performance

Our EMS operates with the involvement of both management and staff. Business in the Community's Environment Team continually manages and improves the environmental impact of the organisation by engaging employees in environmental initiatives. The Environment Team reports to the Senior Management Team and the BITC Board which ensures the Environmental Management System remains effective.

Through the [Climate Action Pledge](#), we have committed to reduce greenhouse gas emissions by 50% by 2030. We are also dedicated to protecting and enhancing biodiversity through implementing the principles of the [Business & Biodiversity Charter](#) and the [All-Ireland Pollinator Plan](#). In 2023, we aspire to achieve the Platinum level of [Carbon Literate Organisation](#) accreditation. Business in the Community also promotes the environment as an integral aspect of our responsible business campaigning.

Kieran Harding

Managing Director

30 June 2023 (to be reviewed June 2024)