

# INCLUSIVE INSIGHTS SERIES

## Diversity & Inclusion in the workplace

Inclusive Insights is a series of monthly online sessions delivered in partnership with Diversity Mark, that aim to support businesses in creating more diverse and inclusive workplaces.

If your business wants to strengthen its commitment to diversity, equity and inclusion, check out the upcoming events. Participation is free for BITC members and Diversity Mark signatories.

## FEBRUARY

**25** Creating Compassionate Workplaces: Supporting Colleagues Through Baby Loss

**10:00 – 10:45 am | Online**

Join us as we explore how employers can better understand the impact of baby loss in the workplace; and their role in creating an environment where employees feel supported at one of the most difficult times in their lives.

Whether you're in HR, a business owner or line manager, this session will provide you with the understanding and insight to take meaningful action in your organisation.

**BOOK NOW**

## MARCH

**24** Practical Steps to Support Deaf Employees

**10:00 – 10:45 am | Online**

Join us for an insightful event that will explore how employers can better understand Deaf inclusion in the workplace and the practical steps that can make a meaningful difference to employees' experience, performance, and wellbeing.

Whether you're in HR, recruitment, a business owner or line manager, this session will provide you with practical, accessible guidance for creating supportive environments in the workplace for individuals with hearing loss.

**BOOK NOW**

## APRIL

**21** Rethinking Recruitment for Skills

**9:30 – 11:30 am | Venue TBC**

This in-person event will help employers rethink how they hire by focusing on what truly drives performance: skills, potential, and capability.

Ideal for HR and recruitment professionals, this event will include:

- Practical strategies for inclusive, skills-focused recruitment
- Advice on how to identify and assess potential effectively
- Real-world examples of organisations that have successfully widened their talent

**BOOK NOW**

BUSINESS  
IN THE  
COMMUNITY



**Diversity Mark**

To find out more, email [natalie.anderson@bitcni.org.uk](mailto:natalie.anderson@bitcni.org.uk)  
or visit [www.bitcni.org.uk/inclusiveinsights](http://www.bitcni.org.uk/inclusiveinsights)