

# OPENING DOORS

Creating inclusive workplaces

**Opening Doors is an inclusive recruitment campaign that identifies five keys to unlocking employment to ensure jobs are accessible to all.**

If your business is on the hunt for talented people, this campaign is designed to change business behaviours and provide a programme of support for those committed to 'opening the doors on all floors of their business.'

We have a range of online and in-person events to support your organisation to create an inclusive workplace.

## JANUARY

### 13 **Opening Doors Key 1: Opening Doors Through Partnerships**



10:00 – 11:00 am | Online

Discover how your organisation can create partnerships that will connect untapped talent to your jobs.

[BOOK NOW](#)

### 27 **Opening Doors to Multigenerational Talent through Return to Work Programmes**



10:00 – 11:00 am | Online

Discover strategies to attract and engage talent across all ages.

[BOOK NOW](#)



## FEBRUARY

### 12 **Ban the Box: From Conviction to Contribution**



10:00 am – 12:00 pm | Venue TBC

Join us for an interactive event on inclusive recruitment and fair opportunities for people with convictions.

[BOOK NOW](#)



### 24 **Opening Doors Key 2: Show Candidates you are committed to inclusion**



10:00 – 11:00 am | Online

This practical and insightful webinar is designed to help employers showcase their commitment to diversity, equity, and inclusion (DEI) in the recruitment process.

[BOOK NOW](#)

## MARCH

### 10 **Making Recruitment Processes More Accessible**



10:00 – 11:00 am | Online

Gain insight and guidance around how to attract talent that is disabled.

[BOOK NOW](#)

### 19 **Opening Doors Key 4: Focussing on Essential Skills**



10:00 – 11:00 am | Online

Join us for a workshop that redefines recruitment, by focussing job descriptions on the essential skills needed to succeed in the role rather than qualifications and years of experience.

[BOOK NOW](#)

### 31 **Opening Doors Key 3: Recruiting with Inclusive Language**



10:00 – 11:00 am | Online

This session provides actionable tips to make your job descriptions more inclusive and effective.

[BOOK NOW](#)

## APRIL

### 14 **Peer Learning Forum: Driving Social Mobility to Broaden Access to Meaningful Employment**



10:00 am – 12:00 pm | In-person

This in-person peer learning forum will focus on practical ways that employers can promote social mobility and open more accessible employment pathways.

[BOOK NOW](#)



ONLINE EVENT



IN-PERSON EVENT

To find out more, email [natalie.anderson@bitcni.org.uk](mailto:natalie.anderson@bitcni.org.uk)  
or visit [www.bitcni.org.uk/openingdoors](http://www.bitcni.org.uk/openingdoors)