INCLUSIVE INSIGHTS SERIES

Diversity & Inclusion in the workplace

Inclusive Insights is a series of monthly online sessions delivered in partnership with Diversity Mark, that aim to support businesses in creating more diverse and inclusive workplaces.

If your business wants to strengthen its commitment to diversity, equity and inclusion, check out the upcoming events. Participation is free for BITC members and Diversity Mark signatories.

SEPTEMBER

29 Cultural Competency in the Workplace: From Hiring to Belonging

10:00 – 10:45 am | Online

This session will explore the concept of cultural competency in the workplace and highlight practical actions organisations can take to create more inclusive recruitment practices, foster a sense of belonging, support career progression and build workplace cultures where diverse talent feels valued, supported and empowered to thrive.

Through expert insights, lived experiences and employer case studies, attendees will gain a deeper understanding of the barriers that can affect the employee journey – from recruitment through to retention.

BOOK NOW

OCTOBER

20 Neuro-Inclusion in Practice: Employer Insights and Strategies

10:00 – 10:45 am | Online

Join us as we bring employers together to share practical experiences and learn from one another about creating neuro-inclusive workplaces where neurodivergent employees can thrive.

Through case studies and peer discussion, employers will explore the approaches, workplace adjustments and support strategies they have implemented to help neurodivergent employees perform at their best and build successful careers.

BOOK NOW

NOVEMBER

18 The Seasonal Shift: Supporting Wellbeing, Belonging & Inclusion Through the Winter Months

9:30 – 11:30 am | In-person

Winter can affect how we feel, work and connect with others, but those experiences are not the same for everyone. Factors including, culture, disability, faith, menopause, mental and physical health, financial pressures and personal circumstances can all interact to shape how people experience the darker months.

This interactive in-person event will consider the relationship between wellbeing and inclusion during winter. We will examine practical and person-centred strategies that individuals, managers and organisations can use to support colleague wellbeing, connection and belonging throughout the season.

BOOK NOW

BUSINESS IN THE COMMUNITY

Diversity Mark

To find out more, email **natalie.anderson@bitcni.org.uk** or visit **www.bitcni.org.uk/inclusiveinsights**